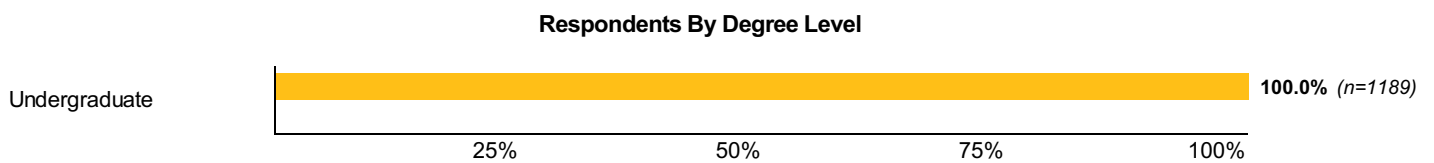
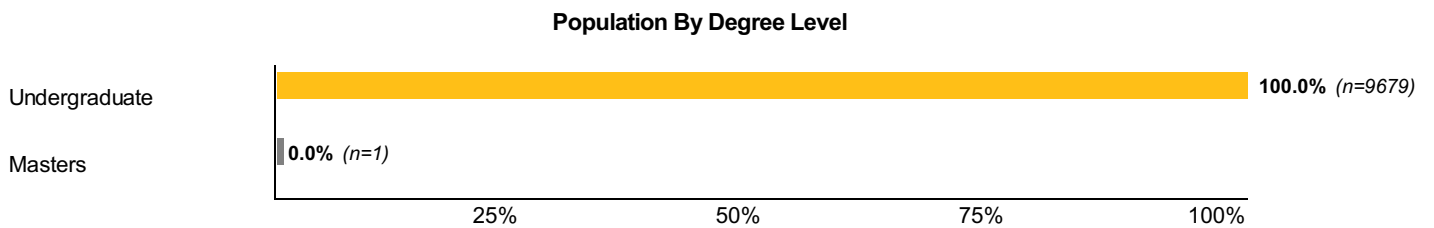
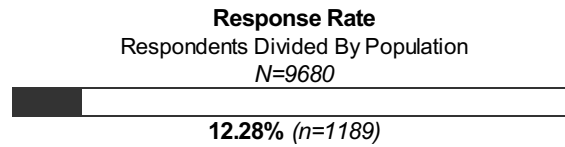


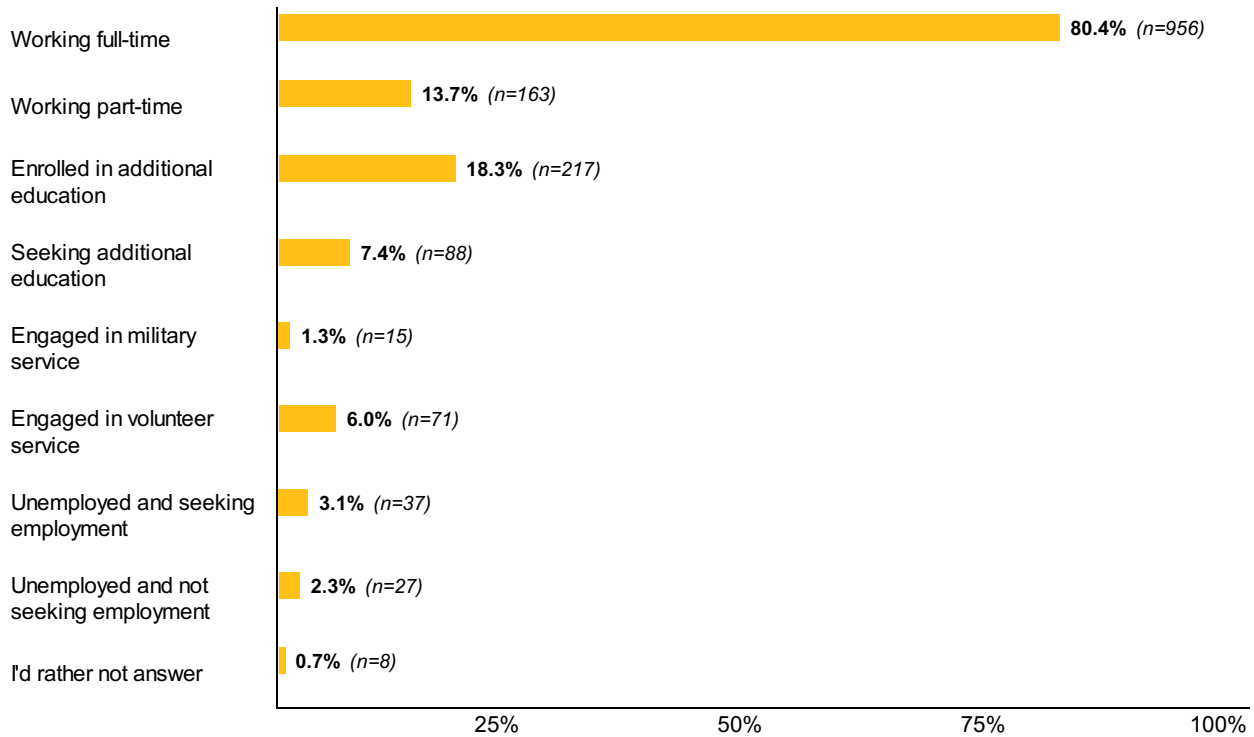
Response Rate Summary



General Outcomes

Multiple Status (Current Position): Which of the following options represent your situation at this time? (Select all that apply)

Undergraduate (n=1189)



General Outcomes

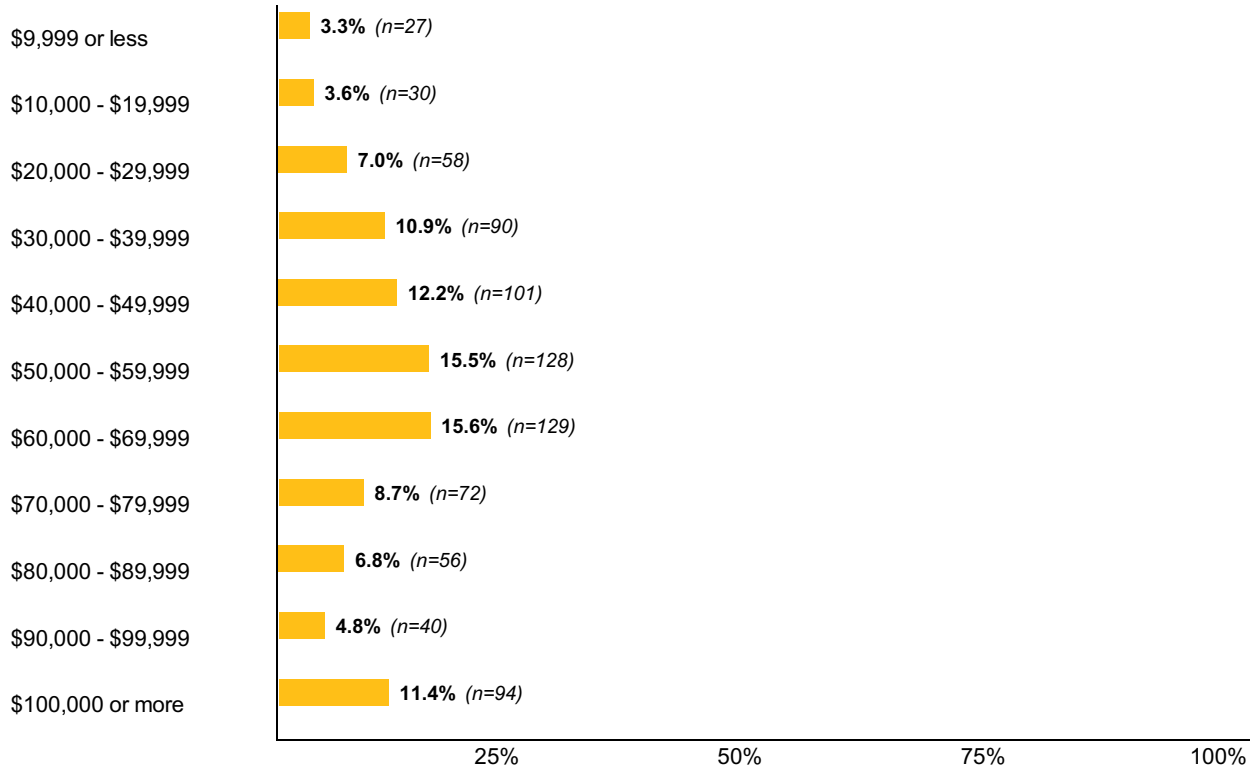
Primary Status (Current Position): Which of the options above would you identify as your primary status?

	Undergraduate <i>n=1189</i>
Working full-time	78.6% (<i>n=935</i>)
Working part-time	7.3% (<i>n=87</i>)
Enrolling in additional education	7.1% (<i>n=84</i>)
Seeking additional education	1.0% (<i>n=12</i>)
Engaged in military service	0.6% (<i>n=7</i>)
Engaged in volunteer service	0.3% (<i>n=3</i>)
Unemployed and seeking employment	2.5% (<i>n=30</i>)
Unemployed and not seeking employment	2.0% (<i>n=24</i>)
I'd rather not answer	0.6% (<i>n=7</i>)

Occupation

Income (Current Position): Please enter your expected total annual income.

 Undergraduate (n=825)



Overall median income: **\$56,000**

Median income for *Undergraduate* students: **\$56,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.

Occupation

Employment Type (Current Position): Which of the following best describes your occupation?

	Undergraduate n=1008
Employed by an organization	86.3% (n=870)
Engaged in an entrepreneurial / start-up effort as an owner	1.2% (n=12)
Employed freelance	1.0% (n=10)
Self-employed	1.9% (n=19)
Employed in a temporary / contract work assignment	2.7% (n=27)
Engaged in military service	1.0% (n=10)
Employed in any other work category	5.6% (n=56)
I'd rather not answer	0.4% (n=4)

Occupation

Multiple Positions (Current Position): Do you hold more than one paid position?

	Undergraduate <i>n=1008</i>
Yes	24.3% (<i>n=245</i>)
No	74.1% (<i>n=747</i>)
I'd rather not answer	1.6% (<i>n=16</i>)

Occupation

Additional & Alternative (Current Position): Are you seeking additional or alternative employment?

	Undergraduate <i>n=997</i>
Yes (Additional Employment)	18.1% (<i>n=180</i>)
Yes (Alternative Employment)	15.4% (<i>n=154</i>)
No	66.5% (<i>n=663</i>)

Occupation

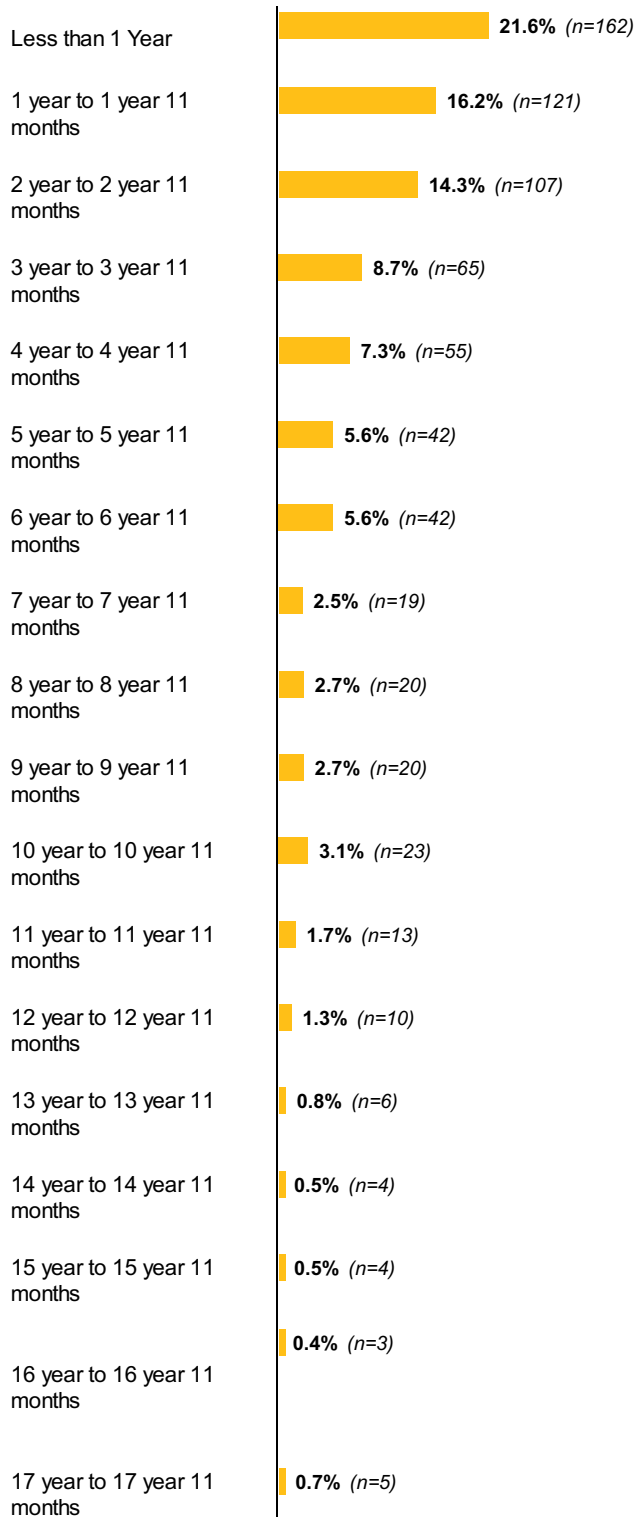
Additional & Alternative Reason (Current Position): What is your primary motivation for seeking additional or alternative work opportunities?

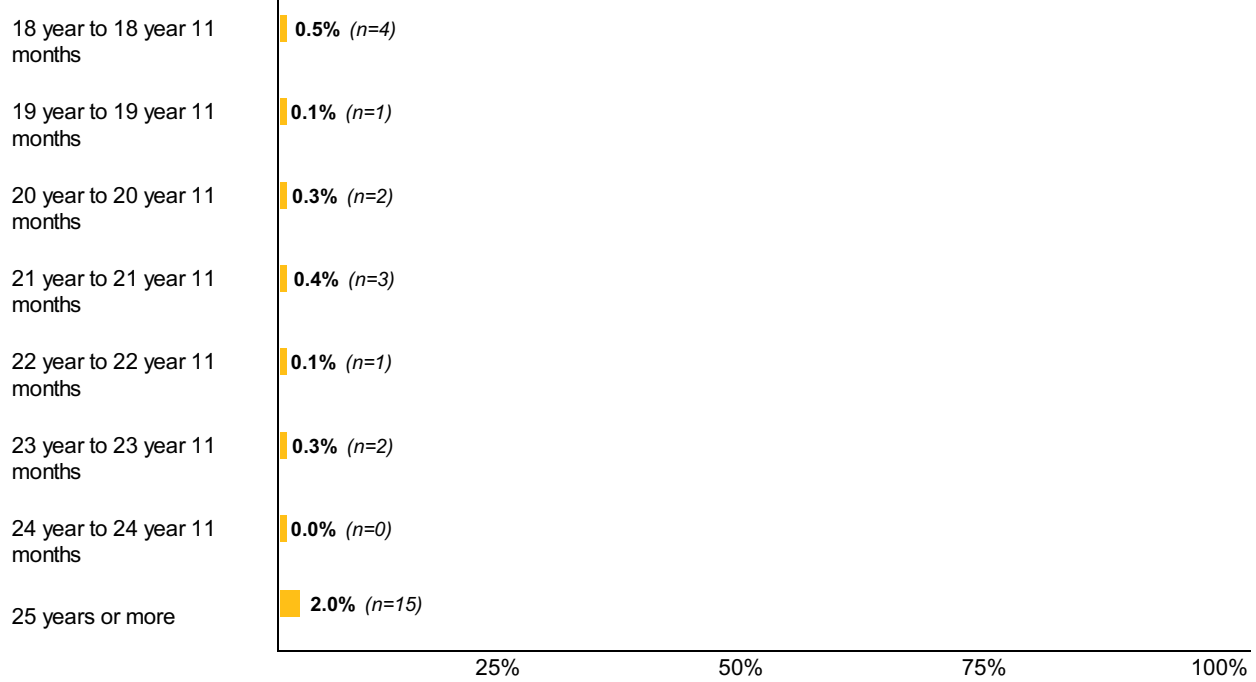
	Undergraduate <i>n=247</i>
Income	51.4% (<i>n=127</i>)
Upward mobility	12.6% (<i>n=31</i>)
Other	11.7% (<i>n=29</i>)
Personal reasons	9.7% (<i>n=24</i>)
Job security	5.3% (<i>n=13</i>)
Location	5.3% (<i>n=13</i>)
Dissatisfaction	3.6% (<i>n=9</i>)
Organizational fit	0.4% (<i>n=1</i>)
Prestige	0.4% (<i>n=1</i>)

Occupation

Time in Position (Current Position), Time in Position- Multiple (Current Position) & Time in Position- Military (Current Position): Please enter the amount of time you have been in this position in years and months.

 Undergraduate (n=749)





Overall median Time in Position: **2 Year(s) 7 Month(s)**

Median Time in Position for *Undergraduate* students: **2 Year(s) 7 Month(s)**

Occupation: Industry

Industry & Function (Current Position) & Industry & Function- Multiple (Current Position):
Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate n=755
Education	39.1% (n=295)
Healthcare / Health Services	12.7% (n=96)
Law Enforcement & Security	3.6% (n=27)
Accounting	3.3% (n=25)
Government / Public Administration	3.3% (n=25)
Law	3.0% (n=23)
Retail / Wholesale	3.0% (n=23)
Non-Profit / Philanthropy	2.5% (n=19)
Social Services	2.5% (n=19)
Other / Unspecified	2.4% (n=18)
Financial Services	2.3% (n=17)
Banking	1.7% (n=13)
Medicine	1.6% (n=12)
Information Technology	1.5% (n=11)
Construction	1.1% (n=8)
Transportation	1.1% (n=8)
Higher Education	1.1% (n=8)
Manufacturing	0.8% (n=6)
Business Services	0.8% (n=6)
Software Development	0.7% (n=5)

Real Estate	0.7% (n=5)
Consulting	0.7% (n=5)
Sciences	0.7% (n=5)
Insurance Services	0.5% (n=4)
Advertising	0.5% (n=4)
Hospitality - Hotel / Restaurant Management	0.5% (n=4)
Museums & Libraries	0.5% (n=4)
Health, Wellness & Fitness	0.5% (n=4)
Automotive	0.4% (n=3)
Engineering	0.4% (n=3)
Religion	0.4% (n=3)
Sports & Recreation	0.4% (n=3)
Communications	0.4% (n=3)
Cosmetics	0.4% (n=3)
Telecommunications	0.4% (n=3)
Human Resources	0.4% (n=3)
Consumer Services	0.4% (n=3)
Computers	0.3% (n=2)
Public Relations / Public Affairs	0.3% (n=2)
Media Production	0.3% (n=2)
Food & Beverage	0.3% (n=2)
E-Commerce	0.3% (n=2)
Food Services	0.3% (n=2)
Aviation / Airlines	0.3% (n=2)
Utilities	0.3% (n=2)
Environment	0.3% (n=2)
Marketing	0.1% (n=1)
Pharmaceuticals	0.1% (n=1)
Housing & Urban Development	0.1% (n=1)

Investment Banking	0.1% (n=1)
Consumer Products	0.1% (n=1)
Staffing & Employment	0.1% (n=1)
Military & Defense	0.1% (n=1)
Entrepreneurial / Start-Ups	0.1% (n=1)
Park / Camp Management	0.1% (n=1)
Social Media	0.1% (n=1)
Arts & Entertainment	0.1% (n=1)

Occupation: Job Function

Industry & Function (Current Position) & Industry & Function- Multiple (Current Position):
Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate <i>n=715</i>
Teaching / Education	28.1% (<i>n=201</i>)
Healthcare / Health Services	6.7% (<i>n=48</i>)
Administration	5.0% (<i>n=36</i>)
Management	4.5% (<i>n=32</i>)
Education & Training	3.9% (<i>n=28</i>)
Administrative / Support Services	3.8% (<i>n=27</i>)
Accounting / Auditing	3.5% (<i>n=25</i>)
Social Work	2.8% (<i>n=20</i>)
Law Enforcement / Security	2.8% (<i>n=20</i>)
Therapy	2.7% (<i>n=19</i>)
Other	2.5% (<i>n=18</i>)
Human Resources	2.2% (<i>n=16</i>)
Law / Legal	2.0% (<i>n=14</i>)
Customer Service	1.8% (<i>n=13</i>)
Childcare	1.7% (<i>n=12</i>)
Sales	1.4% (<i>n=10</i>)
Information Technology	1.4% (<i>n=10</i>)
Counseling	1.4% (<i>n=10</i>)
Finance	1.3% (<i>n=9</i>)
Library Science	1.1% (<i>n=8</i>)

Account Management / Planning	1.1% (n=8)
Retail	1.1% (n=8)
Criminal Justice	1.1% (n=8)
Analyst	1.1% (n=8)
Operations	1.1% (n=8)
Advocacy	1.0% (n=7)
Marketing	1.0% (n=7)
Not Specified	0.8% (n=6)
Quality Assurance / Control	0.7% (n=5)
Community Service	0.6% (n=4)
Data Entry	0.6% (n=4)
Business	0.6% (n=4)
Risk Management / Assessment	0.6% (n=4)
Event Planning	0.6% (n=4)
Engineering	0.4% (n=3)
Research & Development	0.4% (n=3)
Skilled Labor	0.4% (n=3)
Business Development	0.4% (n=3)
Writing & Editing	0.3% (n=2)
Software Development	0.3% (n=2)
Ministry / Clergy	0.3% (n=2)
Research	0.3% (n=2)
Product Management	0.3% (n=2)
Project Management	0.3% (n=2)
Bookkeeping	0.3% (n=2)
Coaching	0.3% (n=2)
Management / Logistics	0.3% (n=2)
Technician	0.3% (n=2)
Actuarial	0.3% (n=2)

Training	0.3% (n=2)
Public Relations / Public Affairs	0.1% (n=1)
Real Estate	0.1% (n=1)
Media Production	0.1% (n=1)
Maintenance	0.1% (n=1)
Creative / Design	0.1% (n=1)
Programming / Software Development	0.1% (n=1)
Consulting	0.1% (n=1)
Domestic Care / Services	0.1% (n=1)
Fundraising / Development	0.1% (n=1)
International	0.1% (n=1)
Distribution	0.1% (n=1)
Political Organization / Lobbying	0.1% (n=1)
Database Management	0.1% (n=1)
Banking	0.1% (n=1)
Supply Chain	0.1% (n=1)
Information Management	0.1% (n=1)
Restaurant Management / Food Service	0.1% (n=1)
Production	0.1% (n=1)

Occupation

Employment Location (Current Position) & Employment Location- Multiple (Current Position): Please enter the location of your occupation.

	Undergraduate <i>n=733</i>
NY	89.4% (<i>n=655</i>)
FL	1.6% (<i>n=12</i>)
NC	1.5% (<i>n=11</i>)
CT	1.0% (<i>n=7</i>)
NJ	0.8% (<i>n=6</i>)
CA	0.7% (<i>n=5</i>)
PA	0.5% (<i>n=4</i>)
DC	0.5% (<i>n=4</i>)
VA	0.5% (<i>n=4</i>)
MD	0.4% (<i>n=3</i>)
HI	0.3% (<i>n=2</i>)
OR	0.3% (<i>n=2</i>)
MA	0.3% (<i>n=2</i>)
TX	0.3% (<i>n=2</i>)
SC	0.3% (<i>n=2</i>)
GA	0.3% (<i>n=2</i>)
TN	0.1% (<i>n=1</i>)
KY	0.1% (<i>n=1</i>)
NE	0.1% (<i>n=1</i>)
AL	0.1% (<i>n=1</i>)

ID	0.1% (n=1)
NH	0.1% (n=1)
DE	0.1% (n=1)
CO	0.1% (n=1)
IN	0.1% (n=1)
MO	0.1% (n=1)

Additional Education Enrollment

Major & Area of Study (Current Position): Please answer each of the items below concerning the additional education you are currently pursuing.

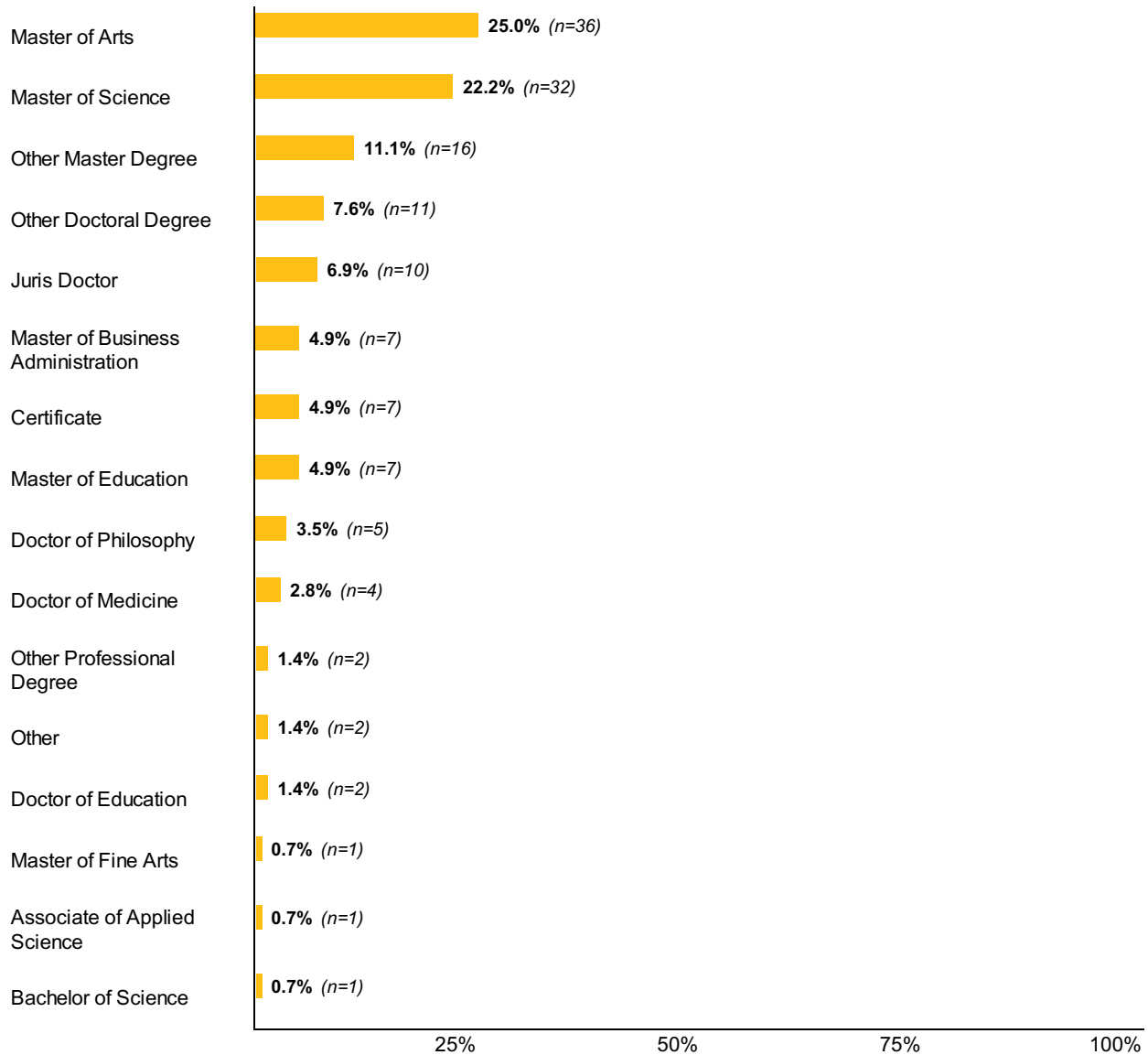
	Undergraduate <i>n=150</i>
Education	26.0% (<i>n=39</i>)
Health professions and related programs	19.3% (<i>n=29</i>)
Business, management, marketing, and related support services	10.7% (<i>n=16</i>)
Legal professions and studies	8.0% (<i>n=12</i>)
Psychology	6.7% (<i>n=10</i>)
Social sciences	5.3% (<i>n=8</i>)
Other	4.7% (<i>n=7</i>)
Public administration and social service professions	3.3% (<i>n=5</i>)
Library science	2.7% (<i>n=4</i>)
English language and literature / letters	2.0% (<i>n=3</i>)
Computer and information sciences and support services	1.3% (<i>n=2</i>)
Theology and religious vocations	1.3% (<i>n=2</i>)
History	0.7% (<i>n=1</i>)
Homeland security / law enforcement / firefighting / related protective services	0.7% (<i>n=1</i>)
Philosophy and religious studies	0.7% (<i>n=1</i>)
Health-related knowledge and skills	0.7% (<i>n=1</i>)
Foreign languages, literatures, and linguistics	0.7% (<i>n=1</i>)
Biological and biomedical sciences	0.7% (<i>n=1</i>)
Personal and culinary services	0.7% (<i>n=1</i>)
Physical sciences	0.7% (<i>n=1</i>)

Communications technologies / technicians and support services	0.7% (n=1)
Engineering	0.7% (n=1)
Mathematics and statistics	0.7% (n=1)
Natural resources and conservation	0.7% (n=1)
Communication, journalism, and related programs	0.7% (n=1)

Additional Education Enrollment

Degree Type (Current Position): What additional degree are you seeking post-graduation?

 Undergraduate (n=144)



Military Service

Military Branch (Current Position): In which branch of the military are you serving?

	Undergraduate <i>n=11</i>
Army	54.5% (<i>n=6</i>)
Air Force	27.3% (<i>n=3</i>)
Coast Guard	18.2% (<i>n=2</i>)
Marines	0.0% (<i>n=0</i>)
Navy	0.0% (<i>n=0</i>)
I'd rather not answer	0.0% (<i>n=0</i>)

Engagement

Occupation Search Activity (Current Position) & Occupation Search Facilitated (Current Position): Please indicate the primary job search activity that led to your current job. (Select one)

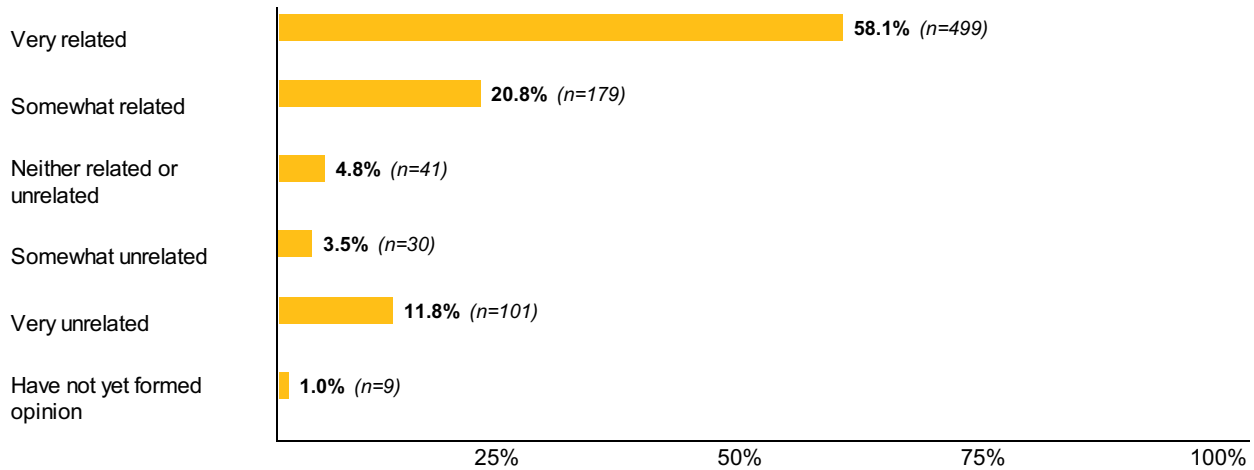
	Undergraduate <i>n=717</i>
Career / Job fair (Institution Facilitated)	0.7% (<i>n=5</i>)
Career / Job fair (Self Facilitated)	1.7% (<i>n=12</i>)
Career / Job fair (Third Party Facilitated)	0.6% (<i>n=4</i>)
Internship (Institution Facilitated)	2.5% (<i>n=18</i>)
Internship (Self Facilitated)	2.8% (<i>n=20</i>)
Internship (Third Party Facilitated)	1.7% (<i>n=12</i>)
Interviews in-person or virtual	0.3% (<i>n=2</i>)
Interviews in-person or virtual (Institution Facilitated)	1.5% (<i>n=11</i>)
Interviews in-person or virtual (Self Facilitated)	29.7% (<i>n=213</i>)
Interviews in-person or virtual (Third Party Facilitated)	2.5% (<i>n=18</i>)
Job posting	0.4% (<i>n=3</i>)
Job posting (Institution Facilitated)	1.0% (<i>n=7</i>)
Job posting (Self Facilitated)	17.3% (<i>n=124</i>)
Job posting (Third Party Facilitated)	2.6% (<i>n=19</i>)
Other	0.1% (<i>n=1</i>)
Other (Institution Facilitated)	1.0% (<i>n=7</i>)
Other (Self Facilitated)	11.9% (<i>n=85</i>)
Other (Third Party Facilitated)	2.0% (<i>n=14</i>)
Recruiting / Employer event (Institution Facilitated)	0.6% (<i>n=4</i>)
Recruiting / Employer event (Self Facilitated)	2.4% (<i>n=17</i>)

Recruiting / Employer event (Third Party Facilitated)	1.3% (n=9)
Referral	0.1% (n=1)
Referral (Institution Facilitated)	1.1% (n=8)
Referral (Self Facilitated)	9.9% (n=71)
Referral (Third Party Facilitated)	4.5% (n=32)

Satisfaction

Relation to Area of Study (Current Position): How related is your current primary occupation to your program/area of study?

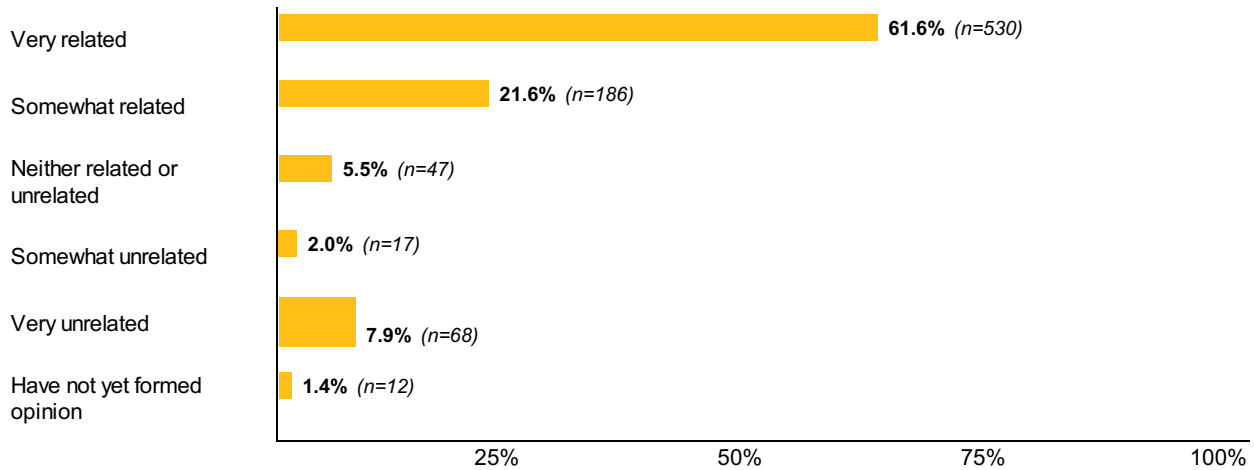
Undergraduate (n=859)



Satisfaction

Relation to Career Goals (Current Position): How related is your current primary occupation to your career goals?

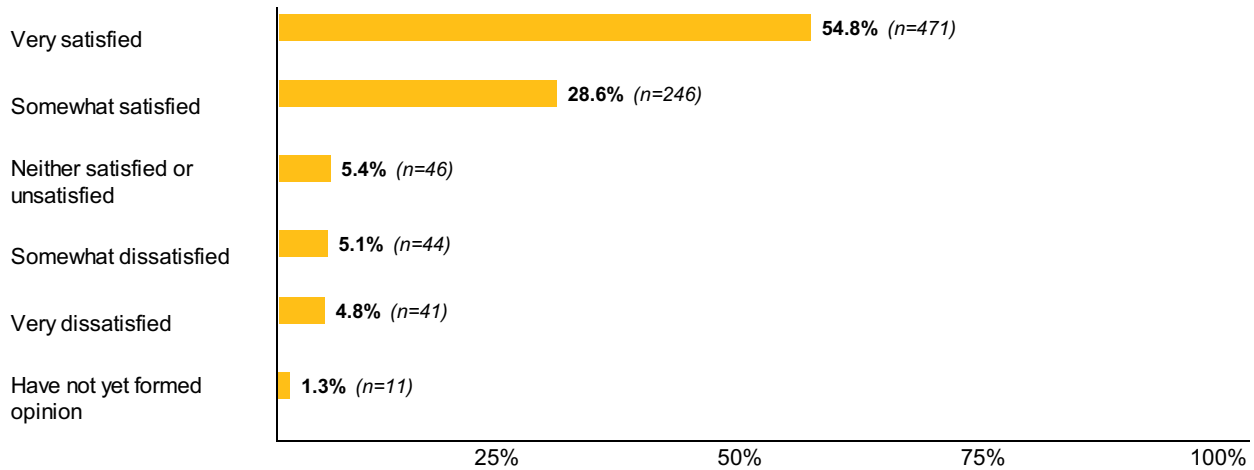
Undergraduate (n=860)



Satisfaction

Satisfaction Overall (Current Position): How satisfied are you with your current primary occupation?

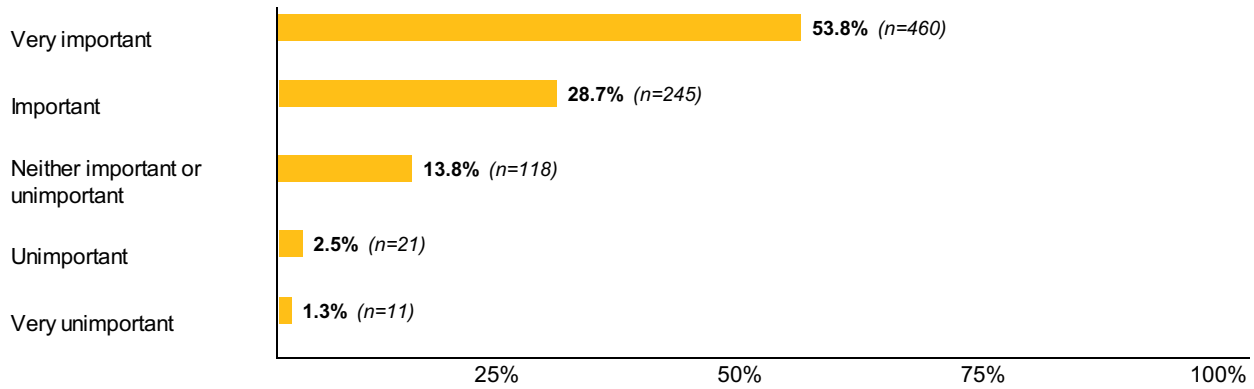
Undergraduate (n=859)



Satisfaction

Relation to Area of Study Importance (Current Position): How important to you is it that your primary occupation or career is related to your program/area of study?

Undergraduate (n=855)



Motivation

Motivation (Current Position): At this point in your career, what is your primary professional motivation?

	Undergraduate <i>n=828</i>
Job satisfaction	25.0% (<i>n=207</i>)
Impacting society	20.0% (<i>n=166</i>)
Earning potential	17.8% (<i>n=147</i>)
Employment opportunity	11.0% (<i>n=91</i>)
Personal enrichment	9.9% (<i>n=82</i>)
Job security	7.9% (<i>n=65</i>)
Other	5.0% (<i>n=41</i>)
Professional prestige	3.7% (<i>n=31</i>)

Motivation

Motivation Outcomes (Current Position): How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Undergraduate <i>n=829</i>
Employment opportunities = Very Helpful	37.2% (<i>n=308</i>)
Employment opportunities = Helpful	32.3% (<i>n=268</i>)
Employment opportunities = Neither Helpful nor Unhelpful	14.8% (<i>n=123</i>)
Employment opportunities = Unhelpful	4.7% (<i>n=39</i>)
Employment opportunities = Very Unhelpful	10.6% (<i>n=88</i>)
Impact on society = Very Helpful	28.3% (<i>n=235</i>)
Impact on society = Helpful	36.4% (<i>n=302</i>)
Impact on society = Neither Helpful nor Unhelpful	21.8% (<i>n=181</i>)
Impact on society = Unhelpful	4.2% (<i>n=35</i>)
Impact on society = Very Unhelpful	8.7% (<i>n=72</i>)
Income potential = Very Helpful	25.1% (<i>n=208</i>)
Income potential = Helpful	36.3% (<i>n=301</i>)
Income potential = Neither Helpful nor Unhelpful	20.4% (<i>n=169</i>)
Income potential = Unhelpful	7.5% (<i>n=62</i>)
Income potential = Very Unhelpful	9.9% (<i>n=82</i>)
Job satisfaction = Very Helpful	25.5% (<i>n=211</i>)
Job satisfaction = Helpful	35.9% (<i>n=298</i>)
Job satisfaction = Neither Helpful nor Unhelpful	22.3% (<i>n=185</i>)
Job satisfaction = Unhelpful	5.9% (<i>n=49</i>)
Job satisfaction = Very Unhelpful	9.4% (<i>n=78</i>)

Personal enrichment = Very Helpful	36.1% (n=299)
Personal enrichment = Helpful	38.8% (n=322)
Personal enrichment = Neither Helpful nor Unhelpful	12.9% (n=107)
Personal enrichment = Unhelpful	3.3% (n=27)
Personal enrichment = Very Unhelpful	8.4% (n=70)
Professional prestige = Very Helpful	28.3% (n=235)
Professional prestige = Helpful	36.1% (n=299)
Professional prestige = Neither Helpful nor Unhelpful	21.0% (n=174)
Professional prestige = Unhelpful	5.1% (n=42)
Professional prestige = Very Unhelpful	8.7% (n=72)

General Outcomes

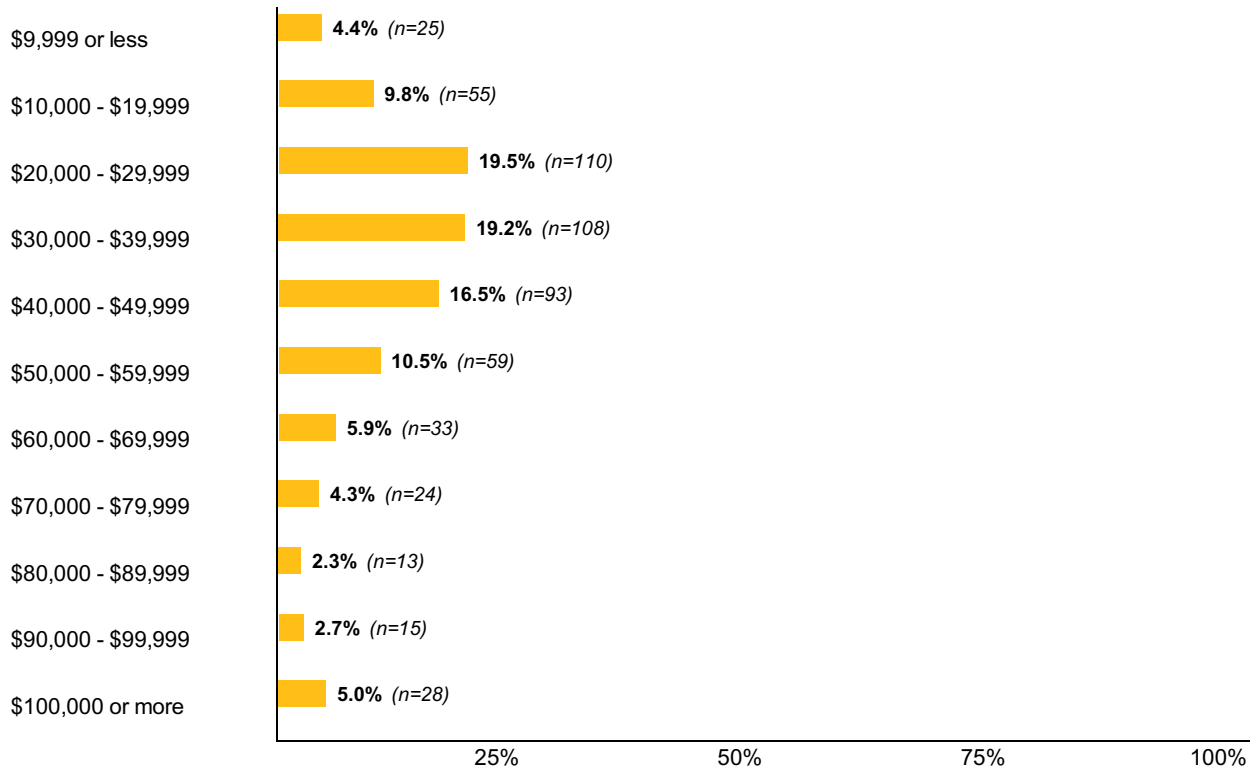
Primary Status (First Position): Which of the following options represent your first (primary) post-graduation occupation?

	Undergraduate <i>n=833</i>
Working full-time	68.7% (<i>n=572</i>)
Working part-time	17.3% (<i>n=144</i>)
Enrolled in additional education	9.5% (<i>n=79</i>)
Engaged in military service	0.6% (<i>n=5</i>)
Engaged in volunteer service	1.3% (<i>n=11</i>)
Unemployed and not seeking employment	1.3% (<i>n=11</i>)
I'd rather not answer	1.3% (<i>n=11</i>)

Occupation

Income (First Position): Please enter your total annual income for your first post-graduation occupation.

 Undergraduate (n=563)



Overall median income: **\$37,000**

Median income for *Undergraduate* students: **\$37,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.

Occupation

Employment Type (First Position): Which of the following best describes your first post-graduation occupation?

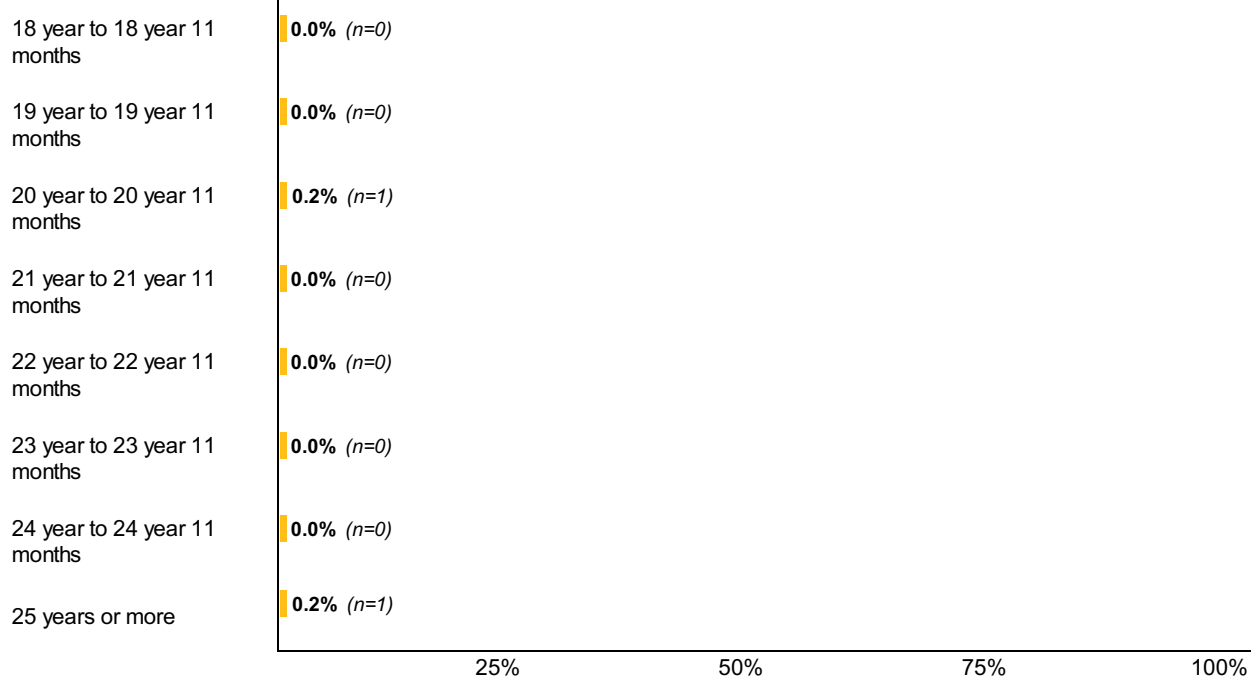
	Undergraduate <i>n=668</i>
Employed by an organization	85.6% (<i>n=572</i>)
Engaged in an entrepreneurial / start-up effort as an owner	1.2% (<i>n=8</i>)
Employed freelance	0.4% (<i>n=3</i>)
Self-employed	0.4% (<i>n=3</i>)
Employed in a temporary / contract work assignment	4.5% (<i>n=30</i>)
Employed in a postgraduate internship or fellowship	0.3% (<i>n=2</i>)
Engaged in military service	0.7% (<i>n=5</i>)
Employed in any other work category	4.9% (<i>n=33</i>)
I'd rather not answer	1.8% (<i>n=12</i>)

Occupation

Time to Secure Employment (First Position): How long did it take you to obtain the above occupation?

Undergraduate (n=602)





Overall median Time in Position: **3 Month(s)**

Median Time in Position for *Undergraduate* students: **3 Month(s)**

Occupation

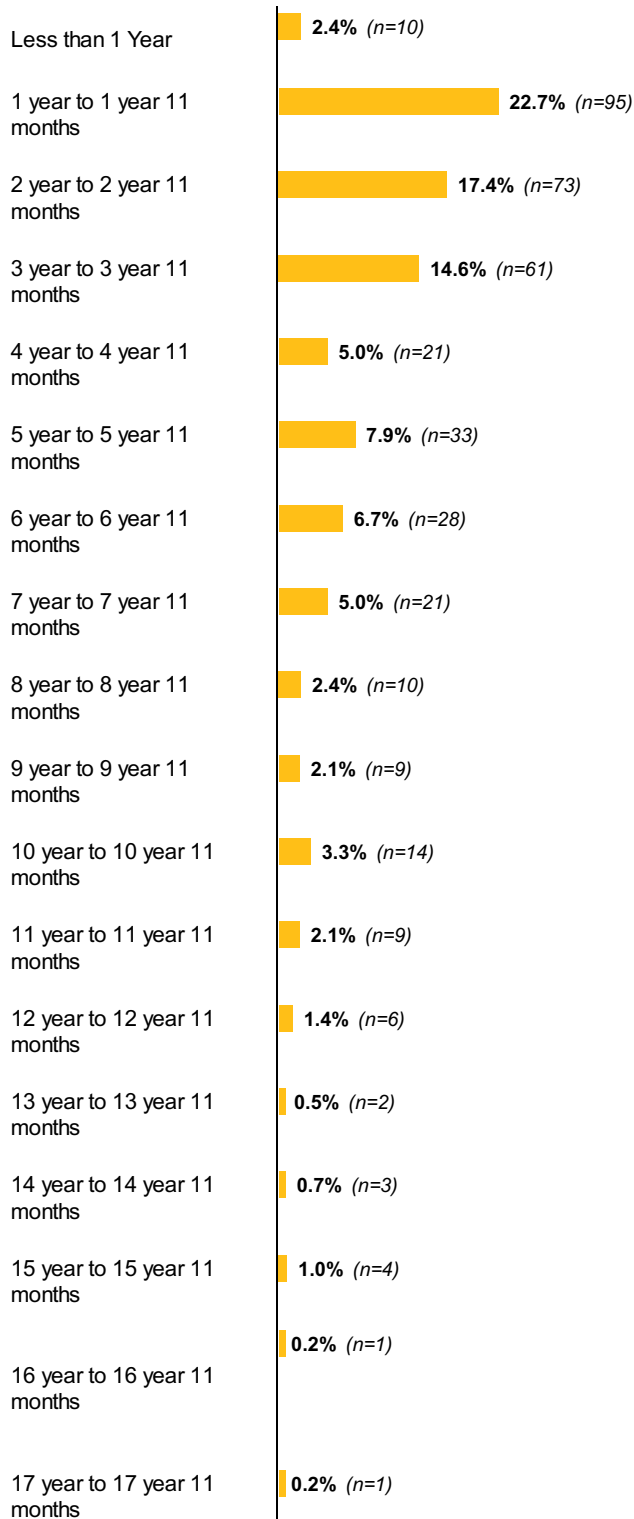
Position Still Held (First Position): Do you still hold this position?

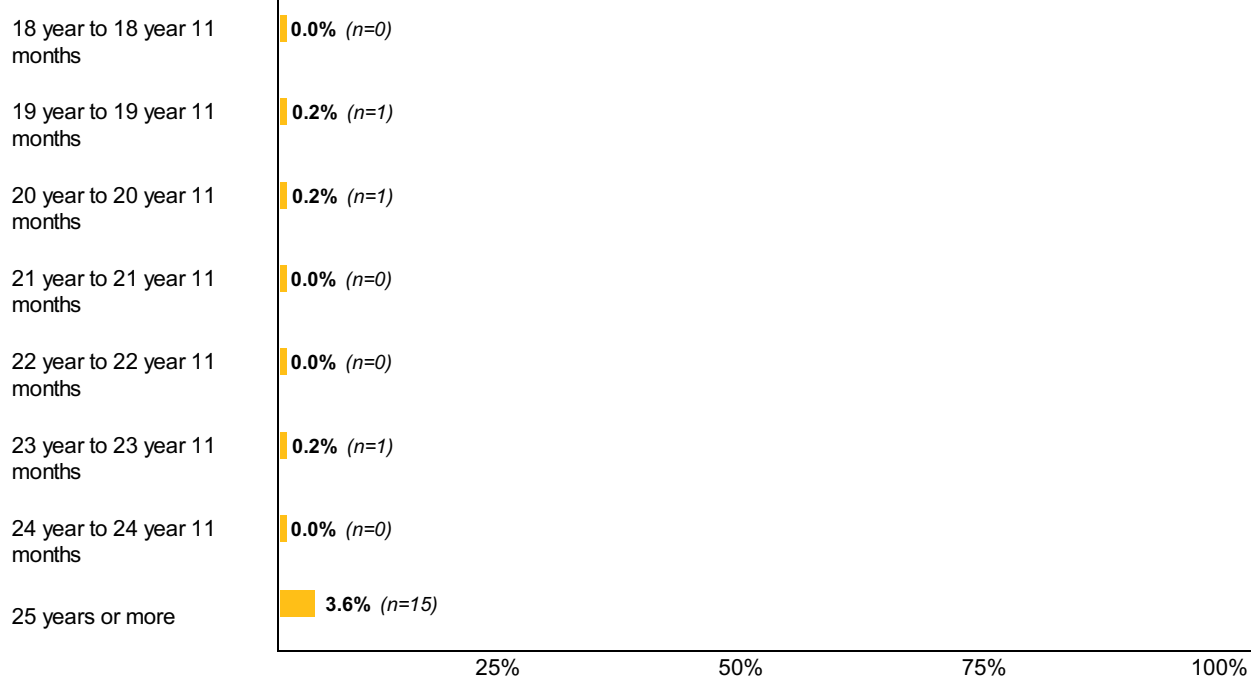
	Undergraduate <i>n=651</i>
Yes	46.1% (<i>n=300</i>)
No	53.9% (<i>n=351</i>)

Occupation

Employer & Position & Time in Position (First Position): Please enter the following information about your first primary post-graduation occupation in the boxes below. (You may estimate dates)

 Undergraduate (n=419)





Overall median Time in Position: **3 Year(s) 0 Month(s)**

Median Time in Position for *Undergraduate* students: **3 Year(s) 0 Month(s)**

Occupation: Industry

Industry & Function (First Position): Which of the following best describes the industry and job function of the occupation you held?

	Undergraduate <i>n=519</i>
Education	38.0% (<i>n=197</i>)
Healthcare / Health Services	13.7% (<i>n=71</i>)
Retail / Wholesale	5.2% (<i>n=27</i>)
Non-Profit / Philanthropy	3.5% (<i>n=18</i>)
Accounting	3.1% (<i>n=16</i>)
Government / Public Administration	2.7% (<i>n=14</i>)
Law Enforcement & Security	2.5% (<i>n=13</i>)
Social Services	2.1% (<i>n=11</i>)
Information Technology	1.9% (<i>n=10</i>)
Law	1.9% (<i>n=10</i>)
Other / Unspecified	1.7% (<i>n=9</i>)
Banking	1.5% (<i>n=8</i>)
Food & Beverage	1.5% (<i>n=8</i>)
Financial Services	1.3% (<i>n=7</i>)
Business Services	1.2% (<i>n=6</i>)
Higher Education	1.0% (<i>n=5</i>)
Transportation	1.0% (<i>n=5</i>)
Food Services	1.0% (<i>n=5</i>)
Medicine	1.0% (<i>n=5</i>)
Insurance Services	0.8% (<i>n=4</i>)

Real Estate	0.8% (n=4)
Pharmaceuticals	0.8% (n=4)
Fashion & Textiles	0.8% (n=4)
Automotive	0.6% (n=3)
Marketing	0.6% (n=3)
Hospitality - Hotel / Restaurant Management	0.6% (n=3)
Construction	0.6% (n=3)
Sports & Recreation	0.6% (n=3)
Museums & Libraries	0.6% (n=3)
Software Development	0.6% (n=3)
Manufacturing	0.6% (n=3)
Health, Wellness & Fitness	0.6% (n=3)
Consumer Services	0.6% (n=3)
Aerospace	0.4% (n=2)
E-Commerce	0.4% (n=2)
Cosmetics	0.4% (n=2)
Religion	0.4% (n=2)
Computers	0.4% (n=2)
Human Resources	0.4% (n=2)
Consumer Products	0.4% (n=2)
Advertising	0.4% (n=2)
Aviation / Airlines	0.4% (n=2)
Park / Camp Management	0.2% (n=1)
Housing & Urban Development	0.2% (n=1)
Broadcast Media	0.2% (n=1)
Arts & Entertainment	0.2% (n=1)
Sciences	0.2% (n=1)
Printing & Publishing	0.2% (n=1)
Travel & Tourism	0.2% (n=1)

Utilities	0.2% (n=1)
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Veterinary	0.2% (n=1)
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Consulting	0.2% (n=1)
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Occupation: Job Function

Industry & Function (First Position): Which of the following best describes the industry and job function of the occupation you held?

	Undergraduate <i>n=502</i>
Teaching / Education	27.1% (<i>n=136</i>)
Healthcare / Health Services	6.6% (<i>n=33</i>)
Education & Training	5.8% (<i>n=29</i>)
Administrative / Support Services	4.8% (<i>n=24</i>)
Management	4.0% (<i>n=20</i>)
Accounting / Auditing	4.0% (<i>n=20</i>)
Administration	4.0% (<i>n=20</i>)
Customer Service	3.2% (<i>n=16</i>)
Other	2.8% (<i>n=14</i>)
Retail	2.8% (<i>n=14</i>)
Childcare	2.2% (<i>n=11</i>)
Social Work	2.0% (<i>n=10</i>)
Information Technology	1.8% (<i>n=9</i>)
Human Resources	1.8% (<i>n=9</i>)
Therapy	1.8% (<i>n=9</i>)
Sales	1.6% (<i>n=8</i>)
Not Specified	1.6% (<i>n=8</i>)
Finance	1.4% (<i>n=7</i>)
Counseling	1.4% (<i>n=7</i>)
Analyst	1.4% (<i>n=7</i>)

Operations	1.4% (n=7)
Criminal Justice	1.2% (n=6)
Law / Legal	1.0% (n=5)
Marketing	1.0% (n=5)
Law Enforcement / Security	1.0% (n=5)
Library Science	0.8% (n=4)
Account Management / Planning	0.8% (n=4)
Event Planning	0.8% (n=4)
Technician	0.8% (n=4)
Advocacy	0.6% (n=3)
Community Service	0.6% (n=3)
Quality Assurance / Control	0.6% (n=3)
Software Development	0.6% (n=3)
Writing & Editing	0.4% (n=2)
Consulting	0.4% (n=2)
Ministry / Clergy	0.4% (n=2)
Bookkeeping	0.4% (n=2)
Business	0.4% (n=2)
Data Entry	0.4% (n=2)
Transportation	0.4% (n=2)
Research & Development	0.4% (n=2)
Editorial	0.2% (n=1)
Public Relations / Public Affairs	0.2% (n=1)
Sports Management	0.2% (n=1)
Media Production	0.2% (n=1)
Maintenance	0.2% (n=1)
Research	0.2% (n=1)
Domestic Care / Services	0.2% (n=1)
Engineering	0.2% (n=1)

Political Organization / Lobbying	0.2% (n=1)
Distribution	0.2% (n=1)
Banking	0.2% (n=1)
Restaurant Management / Food Service	0.2% (n=1)
Project Management	0.2% (n=1)
Risk Management / Assessment	0.2% (n=1)
Warehousing / Materials Management	0.2% (n=1)
Skilled Labor	0.2% (n=1)
Supply Chain	0.2% (n=1)
Animal Care	0.2% (n=1)
Actuarial	0.2% (n=1)

Occupation

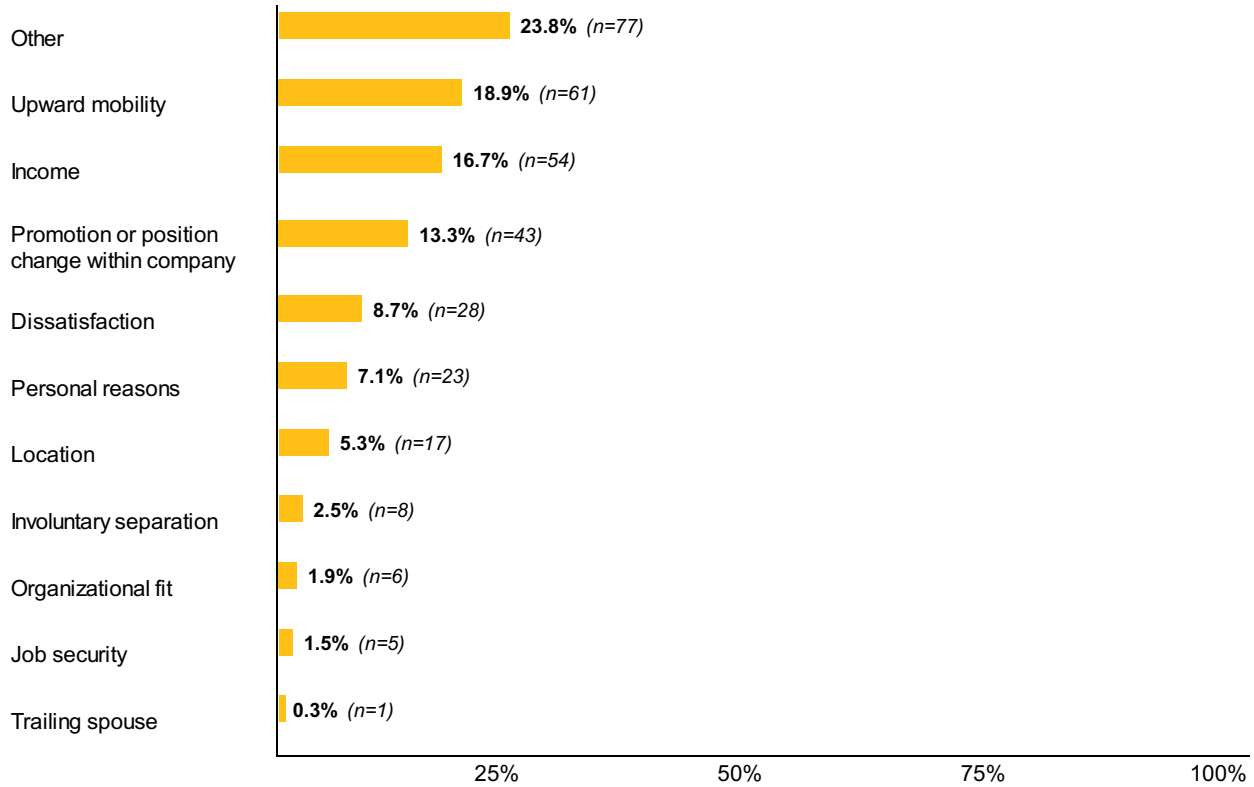
Employment Location (First Position): Please enter the location of your occupation.

	Undergraduate <i>n=506</i>
NY	93.5% (<i>n=473</i>)
NJ	1.0% (<i>n=5</i>)
FL	1.0% (<i>n=5</i>)
NC	0.6% (<i>n=3</i>)
MD	0.4% (<i>n=2</i>)
PA	0.4% (<i>n=2</i>)
TX	0.4% (<i>n=2</i>)
DC	0.4% (<i>n=2</i>)
IN	0.2% (<i>n=1</i>)
GA	0.2% (<i>n=1</i>)
OR	0.2% (<i>n=1</i>)
NE	0.2% (<i>n=1</i>)
CO	0.2% (<i>n=1</i>)
AL	0.2% (<i>n=1</i>)
RI	0.2% (<i>n=1</i>)
NM	0.2% (<i>n=1</i>)
NH	0.2% (<i>n=1</i>)
OK	0.2% (<i>n=1</i>)
CT	0.2% (<i>n=1</i>)
SC	0.2% (<i>n=1</i>)

Occupation

Reason for Leaving (First Position): Why did you leave this position?

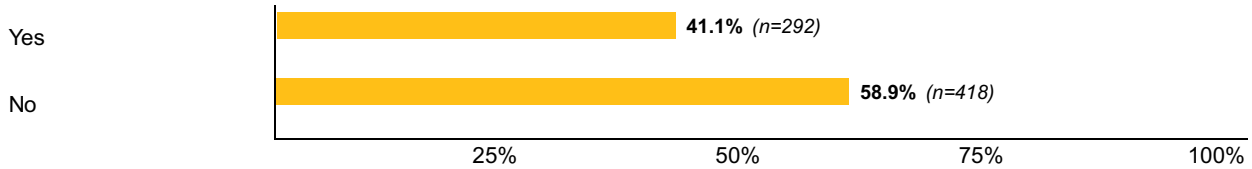
 Undergraduate (n=323)



Occupation

Additional Interim Employment (Post-Graduation Activities): Have you held any jobs other than your current position and first position since graduation?

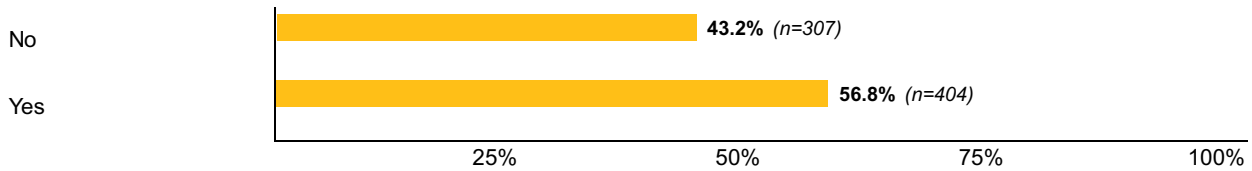
Undergraduate (n=710)



Occupation

Additional Interim Education (Post-Graduation Activities): Have you obtained any additional education since graduation?

Undergraduate (n=711)



Occupation: Industry

Interim Employment Details (Post-Graduation Activities): Please list your employment between your current job and first job post-graduation.

	Undergraduate <i>n=155</i>
Education	36.1% (<i>n=56</i>)
Healthcare / Health Services	14.2% (<i>n=22</i>)
Other / Unspecified	5.2% (<i>n=8</i>)
Retail / Wholesale	5.2% (<i>n=8</i>)
Social Services	3.2% (<i>n=5</i>)
Accounting	3.2% (<i>n=5</i>)
Information Technology	2.6% (<i>n=4</i>)
Non-Profit / Philanthropy	2.6% (<i>n=4</i>)
Religion	1.9% (<i>n=3</i>)
Marketing	1.9% (<i>n=3</i>)
Government / Public Administration	1.9% (<i>n=3</i>)
Law Enforcement & Security	1.9% (<i>n=3</i>)
Financial Services	1.3% (<i>n=2</i>)
Insurance Services	1.3% (<i>n=2</i>)
Cosmetics	1.3% (<i>n=2</i>)
Banking	1.3% (<i>n=2</i>)
Consumer Products	1.3% (<i>n=2</i>)
Law	1.3% (<i>n=2</i>)
Hospitality - Hotel / Restaurant Management	0.6% (<i>n=1</i>)
Agriculture	0.6% (<i>n=1</i>)

Fine Arts	0.6% (n=1)
Maritime	0.6% (n=1)
Sciences	0.6% (n=1)
Manufacturing	0.6% (n=1)
Aerospace	0.6% (n=1)
Higher Education	0.6% (n=1)
Telecommunications	0.6% (n=1)
Museums & Libraries	0.6% (n=1)
Consulting	0.6% (n=1)
Printing & Publishing	0.6% (n=1)
Food & Beverage	0.6% (n=1)
Food Services	0.6% (n=1)
Entrepreneurial / Start-Ups	0.6% (n=1)
Journalism	0.6% (n=1)
Utilities	0.6% (n=1)
Human Resources	0.6% (n=1)
Sports & Recreation	0.6% (n=1)

Occupation: Job Function

Interim Employment Details (Post-Graduation Activities): Please list your employment between your current job and first job post-graduation.

	Undergraduate <i>n=145</i>
Teaching / Education	24.1% (<i>n=35</i>)
Education & Training	7.6% (<i>n=11</i>)
Other	6.2% (<i>n=9</i>)
Sales	5.5% (<i>n=8</i>)
Administration	5.5% (<i>n=8</i>)
Accounting / Auditing	4.8% (<i>n=7</i>)
Healthcare / Health Services	4.1% (<i>n=6</i>)
Library Science	2.8% (<i>n=4</i>)
Administrative / Support Services	2.8% (<i>n=4</i>)
Human Resources	2.8% (<i>n=4</i>)
Childcare	2.8% (<i>n=4</i>)
Management	2.1% (<i>n=3</i>)
Therapy	2.1% (<i>n=3</i>)
Social Work	2.1% (<i>n=3</i>)
Law Enforcement / Security	2.1% (<i>n=3</i>)
Customer Service	2.1% (<i>n=3</i>)
Social Media	1.4% (<i>n=2</i>)
Research	1.4% (<i>n=2</i>)
Not Specified	1.4% (<i>n=2</i>)
Restaurant Management / Food Service	1.4% (<i>n=2</i>)

Operations	1.4% (n=2)
Account Management / Planning	1.4% (n=2)
Ministry / Clergy	0.7% (n=1)
Sports Management	0.7% (n=1)
Transportation	0.7% (n=1)
Finance	0.7% (n=1)
Writing & Editing	0.7% (n=1)
Quality Assurance / Control	0.7% (n=1)
Consulting	0.7% (n=1)
Community Service	0.7% (n=1)
Law / Legal	0.7% (n=1)
Coaching	0.7% (n=1)
Counseling	0.7% (n=1)
Translation	0.7% (n=1)
Information Technology	0.7% (n=1)
Criminal Justice	0.7% (n=1)
Data Entry	0.7% (n=1)
Volunteer	0.7% (n=1)
Advocacy	0.7% (n=1)
Information Management	0.7% (n=1)

Occupation

Number of Interim Degrees (Post-Graduation Activities): How many additional degrees have you obtained since graduation?

Undergraduate (n=297)





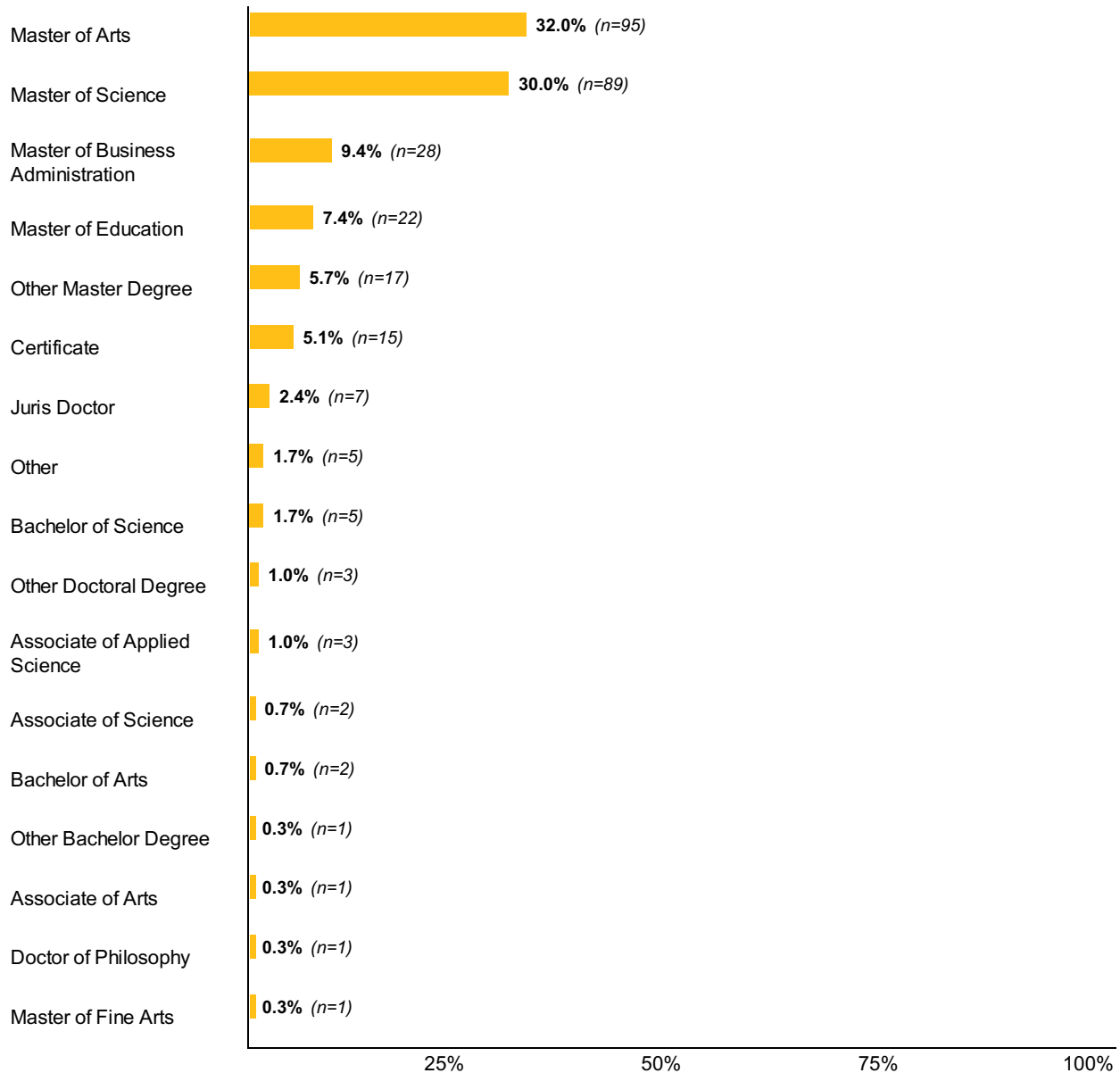
Overall median Number of Interim Degrees: **1**

Median Number of Interim Degrees for *Undergraduate* students: **1**

Additional Education Enrollment

Degree Types & Institution Names (Post-Graduation Activities): What additional degree(s) did you complete post-graduation?

 Undergraduate (n=297)



Additional Education Enrollment

Majors & Areas of Study (Post-Graduation Activities): Please answer each of the items below concerning the additional education you obtained.

	Undergraduate <i>n=259</i>
Education	42.1% (<i>n=109</i>)
Health professions and related programs	12.4% (<i>n=32</i>)
Business, management, marketing, and related support services	10.0% (<i>n=26</i>)
Other	5.8% (<i>n=15</i>)
Psychology	5.0% (<i>n=13</i>)
Social sciences	3.5% (<i>n=9</i>)
Library science	2.7% (<i>n=7</i>)
Computer and information sciences and support services	2.7% (<i>n=7</i>)
Liberal arts and sciences, general studies and humanities	2.7% (<i>n=7</i>)
Legal professions and studies	2.3% (<i>n=6</i>)
Mathematics and statistics	2.3% (<i>n=6</i>)
Health-related knowledge and skills	1.5% (<i>n=4</i>)
Theology and religious vocations	1.2% (<i>n=3</i>)
Public administration and social service professions	1.2% (<i>n=3</i>)
Communication, journalism, and related programs	0.8% (<i>n=2</i>)
English language and literature / letters	0.8% (<i>n=2</i>)
Homeland security / law enforcement / firefighting / related protective services	0.8% (<i>n=2</i>)
Philosophy and religious studies	0.4% (<i>n=1</i>)
Physical sciences	0.4% (<i>n=1</i>)
Multi / interdisciplinary studies	0.4% (<i>n=1</i>)

Foreign languages, literatures, and linguistics	0.4% (n=1)
History	0.4% (n=1)
Basic skills and developmental / remedial education	0.4% (n=1)

Engagement

Occupation Search Activity (First Position) & Occupation Search Facilitated (First Position): Please indicate the primary job search activity that led to your first post-graduation job. (Select one)

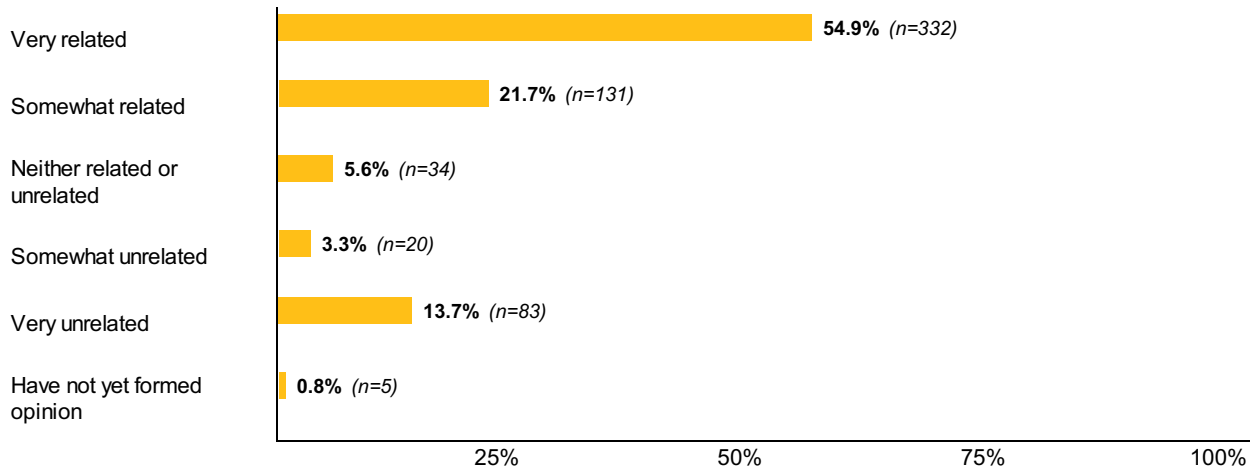
	Undergraduate <i>n=475</i>
Career / Job fair	0.2% (<i>n=1</i>)
Career / Job fair (Institution Facilitated)	0.6% (<i>n=3</i>)
Career / Job fair (Self Facilitated)	1.9% (<i>n=9</i>)
Career / Job fair (Third Party Facilitated)	0.8% (<i>n=4</i>)
Internship (Institution Facilitated)	3.2% (<i>n=15</i>)
Internship (Self Facilitated)	4.0% (<i>n=19</i>)
Internship (Third Party Facilitated)	1.7% (<i>n=8</i>)
Interviews in-person or virtual	0.6% (<i>n=3</i>)
Interviews in-person or virtual (Institution Facilitated)	3.2% (<i>n=15</i>)
Interviews in-person or virtual (Self Facilitated)	29.5% (<i>n=140</i>)
Interviews in-person or virtual (Third Party Facilitated)	2.5% (<i>n=12</i>)
Job posting	0.6% (<i>n=3</i>)
Job posting (Institution Facilitated)	0.8% (<i>n=4</i>)
Job posting (Self Facilitated)	15.4% (<i>n=73</i>)
Job posting (Third Party Facilitated)	2.3% (<i>n=11</i>)
Other	0.2% (<i>n=1</i>)
Other (Institution Facilitated)	0.6% (<i>n=3</i>)
Other (Self Facilitated)	13.3% (<i>n=63</i>)
Other (Third Party Facilitated)	1.3% (<i>n=6</i>)
Recruiting / Employer event (Institution Facilitated)	0.4% (<i>n=2</i>)

Recruiting / Employer event (Self Facilitated)	1.3% (n=6)
Recruiting / Employer event (Third Party Facilitated)	1.3% (n=6)
Referral	0.2% (n=1)
Referral (Institution Facilitated)	1.7% (n=8)
Referral (Self Facilitated)	8.4% (n=40)
Referral (Third Party Facilitated)	4.0% (n=19)

Satisfaction

Relation to Area of Study (First Position): How related was your primary occupation to your program/area of study?

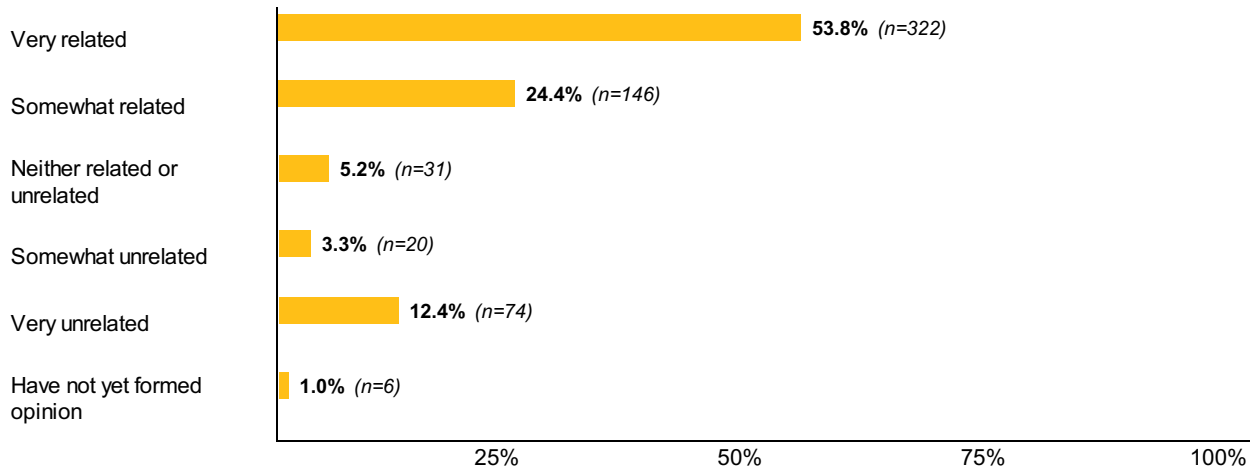
Undergraduate (n=605)



Satisfaction

Relation to Career Goals (First Position): How related was your primary occupation to your career goals?

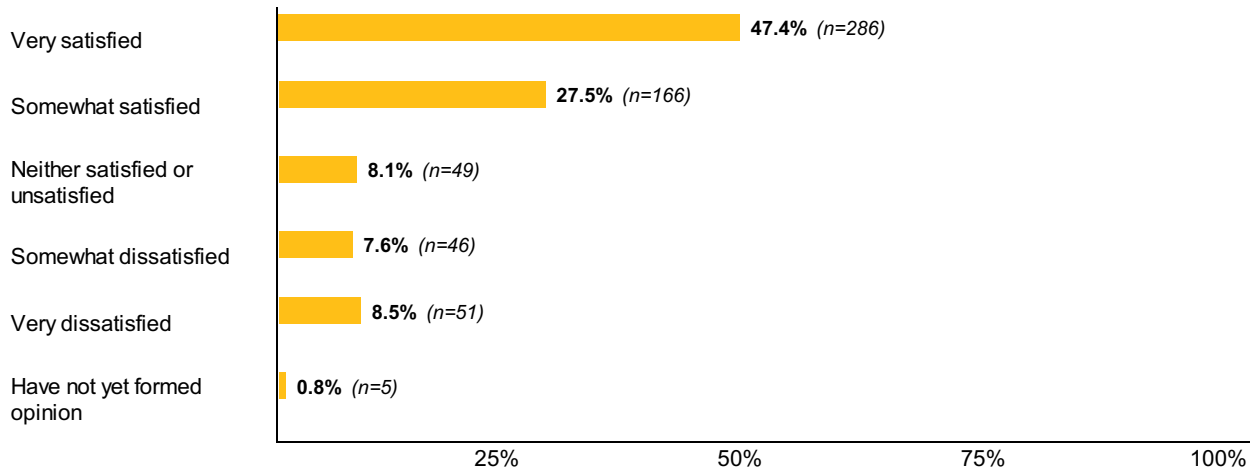
Undergraduate (n=599)



Satisfaction

Satisfaction Overall (First Position): How satisfied were you with your primary occupation?

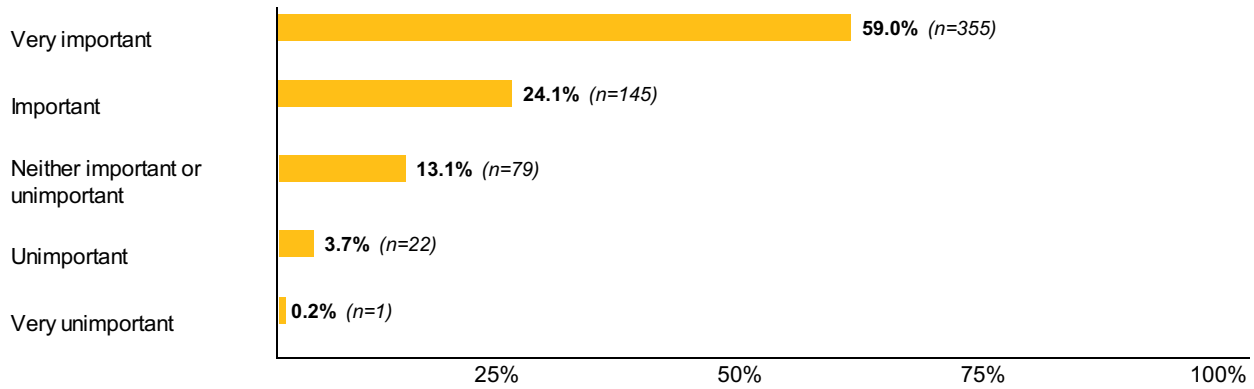
Undergraduate (n=603)



Satisfaction

Relation to Area of Study Importance (First Position): How important to you was it that your primary occupation or career was related to your program/area of study?

Undergraduate (n=602)



Motivation

Motivation (First Position): When engaged in your first post-graduation occupation, what was your primary professional motivation?

	Undergraduate <i>n=584</i>
Employment opportunity	39.9% (<i>n=233</i>)
Earning potential	16.4% (<i>n=96</i>)
Impacting society	12.7% (<i>n=74</i>)
Job satisfaction	11.1% (<i>n=65</i>)
Personal enrichment	7.9% (<i>n=46</i>)
Job security	6.2% (<i>n=36</i>)
Other	3.6% (<i>n=21</i>)
Professional prestige	2.2% (<i>n=13</i>)

Motivation

Motivation Outcomes (First Position): How helpful was your degree in allowing you to affect each of the following outcomes immediately following graduation? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Undergraduate <i>n=568</i>
Employment opportunities = Very Helpful	35.0% (<i>n=199</i>)
Employment opportunities = Helpful	31.9% (<i>n=181</i>)
Employment opportunities = Neither Helpful nor Unhelpful	15.0% (<i>n=85</i>)
Employment opportunities = Unhelpful	6.9% (<i>n=39</i>)
Employment opportunities = Very Unhelpful	11.1% (<i>n=63</i>)
Impact on society = Very Helpful	27.8% (<i>n=158</i>)
Impact on society = Helpful	33.6% (<i>n=191</i>)
Impact on society = Neither Helpful nor Unhelpful	23.4% (<i>n=133</i>)
Impact on society = Unhelpful	5.8% (<i>n=33</i>)
Impact on society = Very Unhelpful	9.3% (<i>n=53</i>)
Income potential = Very Helpful	25.4% (<i>n=144</i>)
Income potential = Helpful	35.9% (<i>n=204</i>)
Income potential = Neither Helpful nor Unhelpful	20.1% (<i>n=114</i>)
Income potential = Unhelpful	8.1% (<i>n=46</i>)
Income potential = Very Unhelpful	10.6% (<i>n=60</i>)
Job satisfaction = Very Helpful	27.1% (<i>n=154</i>)
Job satisfaction = Helpful	31.0% (<i>n=176</i>)
Job satisfaction = Neither Helpful nor Unhelpful	23.2% (<i>n=132</i>)
Job satisfaction = Unhelpful	8.6% (<i>n=49</i>)
Job satisfaction = Very Unhelpful	10.0% (<i>n=57</i>)

Personal enrichment = Very Helpful	33.1% (n=188)
Personal enrichment = Helpful	38.0% (n=216)
Personal enrichment = Neither Helpful nor Unhelpful	14.3% (n=81)
Personal enrichment = Unhelpful	4.8% (n=27)
Personal enrichment = Very Unhelpful	9.7% (n=55)
Professional prestige = Very Helpful	28.2% (n=160)
Professional prestige = Helpful	34.0% (n=193)
Professional prestige = Neither Helpful nor Unhelpful	21.8% (n=124)
Professional prestige = Unhelpful	5.8% (n=33)
Professional prestige = Very Unhelpful	10.0% (n=57)